

OFFICE OF THE HARYANA STATE AGRIL. MARKETING  
BOARD, PANCHKULA

Memo No. Admn.-III-2014/

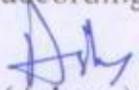
Dated:

To

All the Sub Divisional Engineer (Elect.),  
All the Junior Engineer (Elect.),  
H.S.A.M. Board, in state.

**Subject: Gradation list of Sub Divisional Engineer (Elect.)/ Junior Engineer (Elect.).**

Please find enclosed herewith a copy of tentative gradation list of Sub Divisional Engineers (Elect.)/Junior Engineers (Elect) as it stood on 31.03.2012. You are requested to file objections if any, within 30 days from the date of issue of this gradation list, through proper channel. In case of non receipt of reply/objection (s) it will be presumed that you have nothing to say and it will be finalized accordingly.

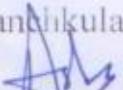
  
Supdt.(Admn.),  
for Chief Administrator.

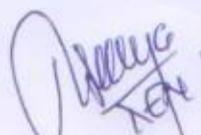
Endst. No. Admn.-III-2014/69556-599

Dated: 29/8/14

A copy is forwarded to the following for information and necessary action.

1. The Engineer –in – Chief, HSAM Board, Panchkula.
2. The Chief Engineer (I&II) HSAM Board, Panchkula.
3. All the SEs/XENs in the state.
4. All the Branch Officers and Head Quarter.
5. The XEN (I.T.), HSAM Board in the state.
6. PS to CA/Secretary HSAM Board, Panchkula .

  
Supdt.(Admn.),  
for Chief Administrator

  
XEN IT  
1/8/14

**TENTATIVE GRADATION LIST OF SUB DIVISIONAL ENGINEERS (ELECTRICAL)/JUNIOR ENGINEERS  
(ELECTRICAL) OF HSAM BOARD AS IT STOOD ON 31.03.2012.**

**SUB DIVISIONAL ENGINEERS (ELECTRICAL)**

Sr. No	Name	Date of birth	Home of family	a) Date of entry into service b) Date of attaining the age of 55 yrs c) Date of retirement	Whether confirmed or temporary	Present place of posting	Date of appointment /joining on the present post.	Remarks
1.	Dilbag Singh (Diploma) (Degree challenged)	5.09.1960	Hisar	a)29.05.1980 b)4.09.2015 c)30.09.2018	Regular	Hisar	11.01.1996	
2.	Devki Nandan (Diploma)	16.5.1957	Palwal	a)09.04.1979 b)15.05.2012 c)31.05.2015	Regular	Faridabad	30.7.2004	
3.	Pahel Singh (Diploma)	08.02.61	Sonepat	a)11.08.2010 b)07.02.2016 c)28.02.2016	Tem.	Ranchkula	11.08.2010	

4.	Payare Lal Pahuja (Degree)	15.11.1957	Sirsa	a)04.04.1979 b)14.11.2012 c)30.11.2015	Regular	Panchkula	01.11.2013
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### JUNIOR ENGINEER (ELECTRICAL)

1.	Vinay Kumar (Diploma)	31.10.1961	Tohana	a)12.11.1981 b)30.10.2016 c)31.10.2019	Regular	Fatehabad	12.11.1981
2.	Bhoop Singh (Diploma)	25.12.1959	Palwal	a)20.11.2001 b)24.12.2014 c)31.12.2017	Regular	Gurgaon	20.11.2001
3.	Ram Swaroop (Diploma)	07.04.1961	Barwa (Siwani)	a)26.11.2001 b)06.04.2016 c)30.04.2019	Regular	Hisar	26.11.2001
4.	Ravi Kumar Dhaka (Diploma)	8.05.1963	Sirsa	a)21.08.1989 b)07.05.2018 c)31.05.2021	Regular	Sirsa	21.08.1989
5.	Mani Ram (Diploma)	7.10.1961	Rohtak	a)23.08.1989 b)07.10.2016 c)31.10.2019	Regular	Rohtak	23.08.1989
6.	Chander Parkash Shokand	24.07.1961	Jind	a)17.08.1989 b)24.07.2016 c)31.07.2019	Regular	Pipli	17.08.1989

	(Diploma)						
7.	Ranbir Singh (Diploma)	20.02.1967	Jind	a)16.08.1989 b)20.02.2022 c)28.02.2025	Regular	Jind	16.08.1989
8.	Sat Pal (Diploma)	18.07.1960	Ambala	a)04.08.1983 b)18.07.2015 c)31.07.2018	Regular	Panchkula	05.12.2005
9.	Jagbir Singh (Diploma)	30.03.1960	Sonepat	a)06.12.1983 b)30.03.2015 c)31.03.2018	Regular	Panipat	16.03.2010
10.	Vijay Nehra (Diploma)	16.02.1979	Ambala	a)24.09.2010 b)16.02.2034 c)28.02.2037	Regular	Rohtak	24.09.2010
11.	Anu Kumar (Diploma)	04.09.1984	Rohtak	a)31.08.2010 b)04.09.2039 c)30.09.2042	Regular	Jhajjar	31.08.2010
12.	Amit Joon (Diploma)	10.11.1978	Jhajjar	a)27.08.2010 b)10.11.2033 c)30.11.2036	Regular	Bahadurgarh	27.08.2010
13.	Jaswinder Singh (Degree)	12.12.1985	Kurukshetra	a)03.09.2010 b)12.12.2040 c)31.12.2043	Regular	Kaithal	03.09.2010
14.	Charan	03.09.1986	Palwal	a)13.09.2010	Regular	Bhiwani	13.09.2010

	Singh (Diploma)			b)03.09.2041 c)30.09.2044			
15.	Anand Sabharwal (Degree)	23.09.1987	Faridabad	a)31.08.2010 b)23.09.2042 c)30.09.2042	Regular	Panchkula	31.08.2010
16.	Manoj Kumar (Diploma)	22.05.1987	Ambala	a)31.08.2010 b)22.05.2042 c)31.05.2045	Regular	Ambala	31.08.2010
17.	Amit Kumar Yadav (Diploma)	01.04.1977	Rewari	a)08.09.2010 b)01.04.2032 c)31.03.2035	Regular	Hisar	08.09.2010
18.	Navdeep Kumar (Diploma)	01.01.1983	Rohtak	a)27.08.2010 b)01.01.2038 c)31.12.2040	Regular	Rohtak	27.08.2010
19.	Diwan Singh (Degree)	07.03.1966	Bhiwani	a)10.09.2010 b)07.03.2021 c)31.03.2024	Regular	Gurgaon	10.09.2010
20.	Vishal Malik (Degree)	25.11.1988	Sonepat	a)09.05.2012 b)24.11.2043 c)30.11.2046	Regular	Sonipat	09.05.2012
21.	Amit Kadian (Degree)	09.12.1985	Rohtak	a)03.05.2012 b)08.12.2040 c)31.12.2043	Regular	Faridabad	03.05.2012
22.	Pritam	09.05.1986	Jhajjar	a)07.05.2012	Regular	Panipat	07.05.2012

	(Diploma)			b)08.05.2041 c)31.05.2044				
23.	Jai Bhagwan (M.Tech.)	30.12.1979	Rohtak	a)16.05.2012 b)29.12.2034 c)31.12.2037	Regular	Ganaur	16.05.2012	
24.	Sandeep Gupta (Degree)	17.12.1980	Ambala	a)30.04.2012 b)16.12.2035 c)31.12.2038	Regular	Panchkula	30.04.2012	
25.	Vijay Kumar (Degree)	03.12.1987	Rohtak	a)07.05.2012 b)02.12.2042 c)31.12.2045	Regular	Hisar	07.05.2012	
26.	Vinod Kumar (Degree)	25.07.1985	Ambala	a)02.05.2012 b)24.07.2040 c)31.07.2043	Regular	Pipli	02.05.2012	
27.	Mahipal (Diploma)	01.01.1972	Gurgaon	a)09.05.2012 b)31.12.2026 c)31.12.2029	Regular	Rewari	09.05.2012	
28.	Shiv Kumar (B. Tech.)	01.07.1983	Jind	a)03.05.2012 b)30.06.2038 c)30.06.2041	Regular	Jind	03.05.2012	

**Subject:-Tentative Seniority list of Sub Divisional Engineers (Elect.) and Junior Engineers (Elect.) of HSAM Board as it stood on 31.06.2014.**

At present 6 posts of Sub Divisional Engineers are sanctioned in HSAM Board. 4 posts of Sub Divisional Engineers (Electrical) were created on 10.12.1985 and 2 posts of Sub Divisional Engineers were created on 30.7.2004. As per service rules of 1974 and Rules, 2008 (amendment, 2009) became effective w.e.f. 4.01.2008, following provision was/has been prescribed for filling up of posts of SDE (Elect.):-

As per Haryana State Agricultural Marketing Board Service Rules, 1974, following qualifications/roster for appointment/promotion to the post of Sub Divisional Officer was applicable prior to 21.7.2005:

<b>S. N.</b>	<b>Designation of Post</b>	<b>Academic qualifications and Experience if any, for direct recruitment</b>	<b>Academic qualifications and Experience if any, for appointment other than by direct recruitment</b>	<b>Method of recruitment</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
6	Sub Divisional Officer	B.Sc. Engineering in the respective Branch of Engineering or its equivalent	i) Diploma in the respective branch of Engineering or Draftsman (Civil) with ten years' experience as Junior engineer or Asstt. Draftsman.  ii) In case of Junior Engineer or Asstt. Draftsman who possesses A.M.I.E qualification five year experience and two years' experience in the case of degree holders.	i) by direct recruitment; or ii) by promotion; or iii) by transfer or deputation

Posts to be filled in the manner provided hereunder:

Posts allotted to various categories in a lot of 15 posts divided into 3 blocks 5 posts of each		Total of each category			
		I	II	III	Total
i)	By direct recruitment	2	2	2	6
ii)	By promotion from Sectional Officers	1	3	2	6
iii)	By promotion from Assistant draftsman	1	-	-	1
iv)	By promotion from Sectional Officers/Assistant Draftsman possessing qualification of AMIE.	1	-	1	2
<b>Total</b>		5	5	5	15

Note 1. In case, suitable candidates are not available from source (iv), the vacancy shall be filled by direct recruitment.

2. In case, a candidate is not available from source (i) or (iii) and a person has to be appointed in public interest as a stop-gap arrangement from other than the allotted source such a person shall be liable to be reverted to him original cadre when a candidate from the allotted source is available and the period of service rendered by such person will not be reckoned for the purpose of seniority.”

Vide notification dated 21.7.2005, following amendment was carried out:-

- a) By direct recruitment; and 40%
- b) By promotion from-
  - i. Amongst Junior Engineers; 40%
  - ii. Amongst Circle Head Draftsmen; 6.67%
- iii. Amongst Junior Engineer possessing qualification of Associate Member of Institute Engineers or Bachelor of Engineering; 10.33%
- iv. Amongst Head Draftsman/Assistant Draftsman possessing qualification of Associate Member of Institute Engineers or Bachelor of Engineering. 3%

**Note-1:** In case candidate is not available from source (iii) and (iv), the vacancy shall be filled up by direct recruitment.

Note-2: In case a candidate is not available from source (a) or (ii) of source (b) and a person who has to be appointed in public interest as a stop gap arrangement from other than allotted source such an official shall be liable to be reverted to his original cadre when a candidate from the allotted source is available and the period of service rendered by such person will not be reckoned for the purpose of seniority.

For the promotion to the post of Sub Divisional Engineer (Elect.), the HSAM Board Service Rules, 2008 (amended 2009) provide as under:-

<b>Designation of post.</b>	<b>Academic qualifications and experience, if any, for direct recruitment.</b>	<b>Academic qualification and experience, if any, for appointment other than by direct recruitment.</b>	<b>Method of of recruitment.</b>
Sub-Divisional Engineer (Civil, Electrical, Public Health, Mechanical, Quality Control).	Bachelor of Engineering in Civil, Electrical/Electronics and Communication/Bachelor of Technology or its equivalent with Ist division from a recognized/deemed university in respective branch of Engineering and Hindi/Sanskrit up to Matric standard.	Three years Diploma in Civil, Electrical/ Electronics and Communication Engineering with 10 years experience as Junior Engineer/Circle Head Draftsman/Head Draftsman/Assistant Draftsman.	<p>c) By direct recruitment; and 40%</p> <p>d) By promotion from-</p> <p>i. Amongst Junior Engineers; 40%</p> <p>ii. Amongst Circle Head Draftsmen; 6.67%</p> <p>iii. Amongst Junior Engineer possessing qualification of Associate Member of Institute Engineers or Bachelor of Engineering; 10.33%</p> <p>iv. Amongst Head Draftsman/Assistant Draftsman possessing qualification of Associate Member of Institute Engineers or Bachelor of Engineering. 3%</p> <p><b>Note-1:</b> In case candidate is not available from source (iii) and (iv), the vacancy shall be filled up by direct recruitment.</p> <p><b>Note-2:</b> In case a candidate is not available from source (a) or (ii) of source (b) and a person who has to be appointed in public interest as a stop gap arrangement from other than allotted source such an official shall be liable to be</p>

			reverted to his original cadre when a candidate from the allotted source is available and the period of service rendered by such person will not be reckoned for the purpose of seniority.
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As per above provision of Rules, following incumbency/occupancy position of posts emerges as per roster point:-

Roster point	Quota/ meant for as per rules	Date of availability of post	Source	Given to	Should go to as per rules	Remarks
1	Direct	10.12.1985	New posts created by Govt.	Yoginder Singh	Yoginder Singh	He was directly recruited as SDE (E) on 5.11.1986 and promoted as XEN on 5.11.1999.
2	Direct	-do-	-do-	J.P. Sharma, SDE (M)	<b>Direct (Vacant)</b>	Shri J.P. Sharma was promoted as SDE (M) against the post of SDE (Elec.). He was promoted as XEN (Mech.) in year 2006. Therefore, the roster point remain vacant for direct quota.
3	Diploma (promotion)	-do-	-do-	Virender Sangwan	Virender Sangwan	Expired on 3.7.1991. This vacancy goes at roster point No.5, i.e. AMIE/BE quota.
4	Drawing Branch	-do-	-do-	G.D. Sharma	Dilbag Singh	This post was meant for drawing branch. Since nobody from drawing branch was eligible at that time, Shri G.D. Sharma was promoted on adhoc basis against this post. He has

						been regularized as such w.e.f. 3.7.1991 and further promoted to the post of Xen on 30.7.2004. He is adjusted against his allotted source/ roster point No. 5.
5	AMIE/BE	3.07.1991	Due to death of Shri Virender Sangwan	Karam Singh	G.D. Sharma	Shri Karam Singh was a diploma holder in electric & communication. He was promoted as SDE w.e.f. 3.07.1991 on regular basis. His seniority was challenged in the Hon'ble High Court. This case was decided against him vide order dated 12.11.2011. His case also remained under consideration for reversion because he did not fulfil the requisite qualification for promotion as SDE. His case remained undecided and he retired from service on 31.7.2013. Therefore, he may not be kept in seniority of SDEs and be kept against the post of direct quota as a stop gap arrangement.
6.	Direct	6.11.1999	Due to promotion of Sh. Yogender Singh on 5.11.1999	Dilbag Singh	<b>Direct (Vacant)</b>	He was promoted as SDE (E) on regular basis w.e.f. 11.01.1996. He is adjusted against his allotted source/roster point No.4 meant for drawing branch.
7.	Direct	30.07.2004	New creation	Gurnam Singh	<b>Direct (Vacant)</b>	Shri Gurnam Singh was promoted as SDE (E) on adhoc basis w.e.f.

						14.8.1991. He continued on adhoc basis till retirement and retired on 31.10.2013. He may be regularized from 30.7.2004, against roster point No. 8.
8	Diploma (promotion)	30.07.2004	-do-	Devki Nandan	Gurnam Singh	Shri Devki Nandan was promoted as SDE (E) on adhoc basis w.e.f. 10.2.1992. He is still continuing on adhoc basis. He may be regularized from 30.07.2004, against roster point No. 9 meant for diploma holder J.E.
9.	Diploma (Promotion)	30.7.2004	Because of resultant vacancy due to promotion of Sh.G.D. Sharma	Piyare Lal	Devki Nandan	Shri Piyare Lal was promoted as SDE (E) w.e.f. 5.11.1999 on adhoc basis. He is diploma as well as degree holder. It is proposed to give him 10 <sup>th</sup> post under 40% quota meant for diploma holder. 11 <sup>th</sup> post is proposed to be given to direct quota. He is proposed to be regularized w.e.f. 01.11.2013, against roster point No. 10.
10.	-	-	-	Pahel Singh	-	He was absorbed in the Board w.e.f. 11.8.2010 against a temporary (expansion) post. At that time, he did not fulfil qualification for direct recruitment. His absorption in the Board has been challenged in the Hon'ble Punjab and Haryana High Court. He is

						adjusted against roster point No. 2 meant for direct quota and placed at seniority No. 3 below Sh. Devki Nandan in view of his absorption on 11.8.2010. However, his seniority is subject to final outcome of the court case.
11.	Diploma/ degree (Promotion)	1.11.2013	Due to retirement of Sh. Gurnam Singh on 31.10.2013	Vinay Kumar	Piyare Lal	Shri Vinay Kumar was promoted as SDE (E) w.e.f. 8.8.2005 on adhoc basis. He is still continuing on adhoc basis. In the absence of availability of post of relevant quota, he can not be regularized as SDE (E).

#### JUNIOR ENGINEER (ELECTRICAL)

Sr. No	Name	Date of birth	Home of family	a) Date of entry into service b) Date of attaining the age of 55 yrs c) Date of retirement	Whether confirmed or temporary	Present place of posting	Date of appointment/joining on the present post.	Remarks
1.	Vinay Kumar (Diploma)	31.10.61	Tohana	a)12.11.1981 b)30.10.2016 c)31.10.2019	Regular	Fatehabad	12.11.81	Sh. Vinay Kumar was promoted as SDE (E) w.e.f. 08.08.2005 on adhoc basis. He is still continuing on adhoc basis. In the absence of availability of post of relevant quota, he cannot be regularized as SDE (E).
2.	Bhoop Singh (Diploma)	25.12.59	Palwal	a)20.11.2001 b)24.12.2014 c)31.12.2017	Regular	Gurgaon	20.11.01	Sh. Bhoop Singh was promoted as

								SDE (E) w.e.f. 08.08.2005 on adhoc basis. He is still continuing on adhoc basis. In the absence of availability of post of relevant quota, he cannot be regularized as SDE (E).
3.	Ram Swaroop (Diploma)	07.04.61	Barwa (Siwani)	a)26.11.2001 b)06.04.2016 c)30.04.2019	Regular	Hisar	26.11.01	Sh. Ram Swaroop was promoted as SDE (E) w.e.f. 08.08.2005 on adhoc basis. He is still continuing on adhoc basis. In the absence of availability of post of relevant quota, he cannot be regularized as SDE (E).
4.	Ravi Kumar Dhaka (Diploma)	8.05.63	Sirsa	a)21.08.1989 b)07.05.2018 c)31.05.2021	Regular	Sirsa	21.08.89	Assigned the duties of SDE (E)
5.	Mani Ram (Diploma)	7.10.61	Rohtak	a)23.08.1989 b)07.10.2016 c)31.10.2019	Regular	Rohtak	23.08.89	Assigned the duties of SDE (E)
6.	Chander Parkash Shokand (Diploma)	24.07.61	Jind	a)17.08.1989 b)24.07.2016 c)31.07.2019	Regular	Pipli	17.08.89	Assigned the duties of SDE (E)
7.	Ranbir Singh (Diploma)	20.02.67	Jind	a)16.08.1989 b)20.02.2022 c)28.02.2025	Regular	Jind	16.08.89	Assigned the duties of SDE (E)
8.	Sat Pal (Diploma)	18.07.60	Ambala	a)04.08.1983 b)18.07.2015 c)31.07.2018	Regular	Panchkula	05.12.05	
9.	Jagbir Singh (Diploma)	30.03.60	Sonepat	a)06.12.1983 b)30.03.2015 c)31.03.2018	Regular	Panipat	16.03.201 0	
10.	Vijay Nehra (Diploma)	16.02.79	Ambala	a)24.09.2010 b)16.02.2034 c)28.02.2037	Regular	Rohtak	24.09.201 0	Assigned the duties of SDE (E)
11.	Anu Kumar (Diploma)	04.09.84	Rohtak	a)31.08.2010 b)04.09.2039 c)30.09.2042	Regular	Jhajjar	31.08.201 0	Assigned the duties of SDE (E)
12.	Amit Joon (Diploma)	10.11.78	Jhajjar	a)27.08.2010 b)10.11.2033 c)30.11.2036	Regular	Bahadurg arh	27.08.10	

13.	Jaswinder Singh (Degree)	12.12.85	Kuruksh etra	a)03.09.2010 b)12.12.2040 c)31.12.2043	Regular	Kaithal	03.09.10	Assigned the duties of SDE (E)
14.	Charan Singh (Diploma)	03.09.86	Palwal	a)13.09.2010 b)03.09.2041 c)30.09.2044	Regular	Bhiwani	13.09.10	
15.	Anand Sabharwal (Degree)	23.09.1987	Faridaba d	a)31.08.2010 b)23.09.2042 c)30.09.2042	Regular	Panchkula	31.08.10	
16.	Manoj Kumar (Diploma)	22.05.87	Ambala	a)31.08.2010 b)22.05.2042 c)31.05.2045	Regular	Ambala	31.08.10	
17.	Amit Kumar Yadav (Diploma)	01.04.77	Rewari	a)08.09.2010 b)01.04.2032 c)31.03.2035	Regular	Hisar	08.09.201 0	
18.	Navdeep Kumar (Diploma)	01.01.83	Rohtak	a)27.08.2010 b)01.01.2038 c)31.12.2040	Regular	Rohtak	27.08.201 0	
19.	Diwan Singh (Degree)	07.03.66	Bhiwani	a)10.09.2010 b)07.03.2021 c)31.03.2024	Regular	Gurgaon	10.09.10	
20.	Vishal Malik (Degree)	25.11.88	Sonepat	a)09.05.2012 b)24.11.2043 c)30.11.2046	Regular	Sonipat	09.05.12	
21.	Amit Kadian (Degree)	09.12.85	Rohtak	a)03.05.2012 b)08.12.2040 c)31.12.2043	Regular	Faridabad	03.05.12	
22.	Pritam (Diploma)	09.05.86	Jhajjar	a)07.05.2012 b)08.05.2041 c)31.05.2044	Regular	Panipat	07.05.12	
23.	Jai Bhagwan (M.Tech.)	30.12.79	Rohtak	a)16.05.2012 b)29.12.2034 c)31.12.2037	Regular	Ganaur	16.05.12	
24.	Sandeep Gupta (Degree)	17.12.80	Ambala	a)30.04.2012 b)16.12.2035 c)31.12.2038	Regular	Panchkula	30.04.12	
25.	Vijay Kumar (Degree)	03.12.87	Rohtak	a)07.05.2012 b)02.12.2042 c)31.12.2045	Regular	Hisar	07.05.12	
26.	Vinod Kumar (Degree)	25.07.85	Ambala	a)02.05.2012 b)24.07.2040 c)31.07.2043	Regular	Pipli	02.05.12	
27.	Mahipal (Diploma)	01.01.72	Gurgaon	a)09.05.2012 b)31.12.2026 c)31.12.2029	Regular	Rewari	09.05.12	
28.	Shiv Kumar (B. Tech.)	01.07.83	Jind	a)03.05.2012 b)30.06.2038 c)30.06.2041	Regular	Jind	03.05.12	

In view of above position, the tentative seniority list of Sub Divisional Engineer (Elect.) is prepared.

In addition to this the tentative seniority list of Junior Engineer (Elect.) is also prepared and submitted for approval please.

